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## Profile

I am Kim van der Leer of I AM KIM. I make sure your management is in control, instead of putting out fires.

Being an expert in operational audit and non-financial risk management I work with management and staff to resolve obstacles.

I use my knowledge, experience and creativity to find the most suitable approach for the situation at hand. Changes should lead to improvements which motivate your staff's participation and please your customers.

As of 2008 I operate as a self employed person from my company, I AM KIM.

## Key words

Operational audit, non-financial risk management, business administration, result oriented, reliable, professional, sense of humor, vigor, expert, integrity, change management.

## Education



Financial Risk and Regulation (2019)  
(previously International Certificate in Banking Risk and Regulation)



Prosci Change Management Practitioner (2017)



CIA Certified Internal Auditor, IIA (2013)  
CRMA Certification in Risk Management Assurance, IIA (2012)



RO Operational Auditor, EUR (1995)



Drs. MScBA, EUR (1991)

## Experience

**Risk consultant**

04 2017 - present

- Advise on the organisation of risk management
- Facilitate control risk self assessments and SIRA's
- Improve CDD/KYC process
- Control testing and monitoring

**Sr. PMO ECB Migration**

11 2021 – 01 2022

- Support projectmanagers to work within the program structure.

**Enterprise Risk Manager**

06 2021 – 12 2021

- Implement next level operational risk management
- ICAAP
- Risk reports
- Clarify relation between financial and non-financial risk
- Incident Management
- Review risk aspects in policies

**Risico coordinator Operations Wlz (Wet langdurige zorg)**

04-2020 – 12-2020

- Redefine risks, assessments of these risks and their controls as a follow up of findings by the 2nd and 3rd line of defense, but also in response to changes in processes
- Advise on changes in processes or controls related to newly identified risks
- Support management in execution of and reporting on risk control

**Internal Auditor**

10 2017 - 06 2018

- Define and perform audit on the risk management function and report results.

**Operational Risk Manager**

05 2016 - 12 2016

- Organise operational risk management, specifically issue and incident management
- Teach staff about audit and control
- Incident management
- Control testing with regards to Compliance
- Organise and facilitate strategy meeting for the department of Risk, Compliance and Actuary

**Director inAequo B.V.**

06 2014 - 12 2016

- Sort out the Financial administration of inAequo B.V. and subsidiary RisiQuo B.V.
- Reduce obligations of both B.V.'s to customers, suppliers and shareholders
- Liquidator for inAequo B.V.
- Dissolve and terminate both B.V.'s

**Prepare policy for PE**

01 2016 - 04 2016

- Define new policy for RO's (registered Operational Auditors) with regards to permanent education requirements

**Senior Auditor**

09 2015 - 11 2015

- Define and perform audit on the PARP process and report results.

**Senior Auditor**

02 2015 - 07 2015

- Define and perform audits on and report results.

**Secretary of the board**

10 2010 - 04 2015

- Executive committee, together with the chairman
- Reorganisation of the back office

**Project lead accreditation RO post doc education**

04 2014 - 05 2015

- Define, perform and report on accreditation audit
- Advise board on accreditation and required improvements

**Senior Auditor**

12 2013 - 03 2014

- Define and perform audits on and report results.

**Senior Process Designer**

01 2013 - 07 2013

- Describe new and improved processes for information security

**Operational Risk Manager Asset Management**

04 2012 - 09 2012

- Advise on mitigation of risks and evaluate chosen strategies for risk management, for Pensions as well as Asset Management
- Reorganise the Action Tracking process and the supporting ARIS (ARCM) module
- Help management to take responsibility for the risks in their processes, by stimulating them to take the lead in identifying risks, considering controls, responding to findings by 2<sup>nd</sup> and 3<sup>rd</sup> line of defense
- Follow up on reported incidents

**Audit reviewer**

10 2011 - 11 2011

- Review a technical and process audit for an important customer of Valori, from design to reporting of the audit.



### Translator

10 2011 - 11 2011

- Technical translation into Dutch of a practice guide (for small audit functions)

### Team manager Quality Control Achmea Schadeservice

07 2010 - 03 2011

- Manager of 9 employees
- Coach employees to a professional level of performing risk management and compliance tasks and doing research by management request

### Translator

04 2010

- Technical translation into Dutch of the International Standards for the Professional Practice of Internal Auditing

### Interim replacement of the Operational Risk Manager

09 2009 - 11 2009

- Deliver In Control Statement, including validation, on all risk areas
- Perform audit on mortgage lending as preparation for the AFM (regulator)
- Incident investigation and registration
- Research of and report on status of risk areas and possible improvements

### Consultant Substantial Control Dentistry

06 2009 - 08 2009

- Advise on and write out detailed scenarios for substantial control of dentistry for all specialist functions involved

### Audit manager

07 2008 - 03 2009

- Define and perform audits on and report results for both Pensions and Asset Management
- Carrying out consultancy assignments

### Consultant Substantial Control

01 - 07 2008

- Reorganize and implement the process of substantial control for all healthcare purchasing segments

### Auditor (through Jefferson Wells)

06 - 08 2007

- SOx testing

### Auditor (through Jefferson Wells)

04 - 05 2007

- Define and perform audits on and report results

### Auditor (through Jefferson Wells)

11 2006 - 04 2007

- SAS 70 testing

**Business controller - HR**

2005

- Deliver In Control Statement
- Set up budgets
- Controlling of project and department costs
- Review project plans

**Risk manager - Achmea Sociale Zekerheid**

2001 – 2005

- Risk manager: Introduce risk management, from risk assessment to reporting on status, shortcomings and measures
- Ambassador Corporate Social Responsibility: Give meaning to corporate social responsibility
- Security officer: Improve information security and maintain required level on technical as well as behavioural aspects
- Compliance officer: Ensure compliance with laws and regulations
- Functional management of around 30 employees within the various subsidiaries, initially mainly policy-making and setting up a framework, later on coaching and testing the execution

**Business consultant Topfit**

2000 – 2001

- Introducing Activity Based Costing
- Clean up product portfolio
- Introduce managing based on relevant information and aimed at increased productivity
- Project controlling

**Change manager**

1998 – 2000

- Manage development of a management information system
- Introduce and implement Balanced Business Scorecard
- Create and maintain information security awareness

**Auditor / Audit manager**

1996 – 1998

- Define and perform audits on and report results
- Perform fraud investigations